

CURRICULUM VITAE

1. **Proposed position:** Institutional expert
2. **Firm:** P2 and Water Partner Foundation
3. **Family name:** DE MAN
4. **First names:** Rens Wouter
5. **Date of birth:**
6. **Nationality:** Dutch
7. **Civil status:** Married
8. **Education:**

Date	Institution / Degree(s) or Diploma(s) obtained
2014	MIT Harvard, Boston (Prof Susskind) / MGA training course on negotiating in complex environments
1999 – 2002	Utrecht University / MSc degree in Physical Geography, with a specialisation in Risk analysis of groundwater pollution and saltwater intrusion
1994 – 1999	Larenstein / BSc degree in International Land and Water Management

9. **Language skills:** competence on a scale of 1 to 5 (1 - excellent; 5 - basic)

Language	Reading	Speaking	Writing
English	1	1	1
French	2	2	2
German	3	3	3
Dutch	Mother tongue		

10. **Membership of professional bodies:**
 * Partner at Water Partner Foundation

11. **Other skills:** Full computer literacy

Work Experience:

Over the last 20 years Mr. De Man has built up broad professional experience as strategic advisor, researcher and project manager in varying international contexts. His country experience includes among others: India, Australia, Cambodia, Costa Rica, Israel, Jordan, The Netherlands, Palestine, Thailand, Yemen, Zanzibar. He published and presented various papers at international conferences.

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Through his background in water governance, political sciences and water diplomacy, Mr De Man contributed both solid knowledge and the skills to operate constructively in politically sensitive environments.

He gained a strong expertise in groundwater governance in Gujarat and India through his PhD research in India, which focused on the multilevel policy and institutional changes in groundwater governance. This research is due to be finished.

Mr De Man has substantive experience in conducting evaluations, scenario studies and financial management. On basis of the evaluations, he quickly translate the assignments with the partners into concrete possibilities for achieving future policy goals, given the international donor context and the developments in the international water sector.

Key to his approach are his commitment to the assignment, the thorough problem analysis and his sense for administrative relationships. As a result, Mr De Man has repeatedly succeeded in removing resistance and creating support for a successful collaboration.

12. Global experience (selection):

Country	Date from - Date to
India	2007-2012
Australia	1999
Cambodia	1997
Costa Rica	2001
Israel	2013-2017
Jordan	2013-2017
Palestine	2013-2017
Yemen	2013-2014
Zanzibar	2015-2017

13. Professional experience Record (projects):

Date from - Date to	Location	Company	Position	Description
2019	Netherlands	P2	Lead consultant	Commissioned by the Ministry of Foreign Affairs, Mr De Man is currently carrying out an evaluation of the progress and results of the international Water, Peace and Security Partnership. For this purpose, desktop analysis, expert interviewing and participation meetings are used. On the basis of this evaluation Mr De Man formulate recommendations for financially healthy and robust cooperation.
2019	Netherlands	P2	Lead consultant	Commissioned by the Ministry of Economic Affairs, Mr De Man has carried out an evaluation of the governance of the projects in the EU-financed LifeIP programme. LIFE IP Delta Nature aims to improve the governance of nature in the large waters. For this evaluation, he has setup interviews with different representative as well as group meetings in which the identified issues are verified.
2018	Netherlands	P2	Lead consultant	Commissioned by the Ministry of Infrastructure and Water Management, Mr De Man organised several evaluation meetings with the water sector in the Netherlands (water authorities, Directorate-General for Public Works and Water Management, implementing agencies, representatives of interest groups, etc.). The purpose was to analyse the current problems in cooperation in relation to some specific water quality issues and to create support for a follow-up approach.

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Date from - Date to	Location	Company	Position	Description
2013-2017	India, Thailand (neutral territory)	The Hague Institute for Global Justice	Lead consultant	Mr De Man was responsible for setting up and facilitating politically sensitive stakeholder meetings between high-ranking individuals in the Middle East and South Asia. During the meetings, he investigated with the participants how they could substantiate cooperation regarding pollution, flooding and shipping in the drainage basins of the Brahmaputra-Ganges-Meghna rivers and the River Jordan. The results of these meetings provide the basis for further joint projects.
2016	Netherlands	The Hague Institute for Global Justice	Lead consultant	Mr De Man was responsible for setting up a strategic sector analysis, conducting interviews with key stakeholders from the Dutch water sector, and the delivery of the final report. The report contains a clear vision and mission and a financial plan of action towards 2025. On the basis of this advice, City X is currently strengthening its profile and international network.
2015-2017	Zanzibar	The Hague Institute for Global Justice	Lead consultant	Mr De Man set up and supervised a participative planning process among local farmers and fishermen, experts, government representatives and ministers in Zanzibar. The findings are now part of the national approach for climate-robust economic development.
2013-2017	Netherlands, Palestine, Israel	The Hague Institute for Global Justice	Mediator	As a mediator, Mr De Man set up a mediation process at the request of the Ministry of Foreign Affairs between representatives of Israel and Palestine in order to find a solution for the regional wastewater problem, using Dutch water expertise. This process involved, amongst others, interests analyses, confidential interviews, expert consultations and intensive mediation sessions based on MGA. The process ultimately resulted in a charter for adaptive water management and consensus about how to tackle urgent pollution in the West Bank.

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2013-2014	Netherlands/ Yemen	The Hague Institute for Global Justice	Lead consultant	Commissioned by the Ministry of Foreign Affairs, Mr De Man set up an evaluation focusing on the effectiveness of traditional and Western conflict prevention and solution mechanisms in Yemen. Next, he was responsible for the financial management and the coordination of the activities of local and international partners. As part of this evaluation, he also organised meeting with sheikhs to verify the results. This led to a thorough analysis which was highly praised by the World Bank and other institutions.
2012 2017	Thailand, Netherlands	THIGJ	Consultant	Lecturer on water diplomacy, water governance and negotiation for amongst other VNG International and IUCN.
2007- 2012	India	Netherlands Environmental Assessment Agency/ Wageningen University	PhD researcher	Through fieldwork, Mr De Man investigated how institutions at local, state and union level in Gujarat and India are in response to groundwater shortages. The groundwater shortages, which are the result of unregulated extraction, have major consequences for the drinking water supply and national food security. His research, due to be finished, demonstrates, among other, that different types of uncertainty and conflicting interests make a coherent policy approach impossible.
2006	Italy	Netherlands Environmental Assessment Agency/ Wageningen University	Expert consultant	As part of the Dutch diplomatic mission for the Committee on World Food Security in Rome, Mr De Man gave advice to the Dutch delegates during the negotiations about essential elements of the international food security policy, such as the role of biodiversity.
2004	Netherlands	Netherlands Environmental Assessment Agency	Researcher	As part of an independent evaluation of the Dutch water quality and water safety policy, Mr De Man investigated how the European water policies influence the national water policies in the Netherlands and how they become embedded in the policies of provinces and water authorities. He interviewed many stakeholders in the Dutch water sector for this investigation and wrote a chapter for the corresponding publication.

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2001	Costa Rica	Government of Costa Rica/ University of Utrecht	Researcher	Following complaints from residents about the quality of drinking water and concerns about saltwater intrusion rendering groundwater unfit for drinking, Mr De Man was invited to set up a hydro-geological survey. Through fieldwork and modeling, he was able to demonstrate that saltwater intrusion is not a problem in the short term, but that untreated waste water threatens the sources. His recommendations are used by the local government for its area policy and as an instrument for carrying out hydrological evaluations.
1997	Cambodia	SAWA Consultancy	Consultant	Evaluation of several projects for urban drinking water supply in Cambodia. Mr De Man also trained the local staff in financial management, enabling them to provide the cities with drinking water in the long term.
1999	Netherlands	Hogeschool Larenstein	Researcher	At the request of the GLTO, an impact analysis was carried out pertaining to proposed waterlogging measures by the Regge and Dinkel water board. For this purpose Mr De Man has set up interviews with farmers in the river basin, nature conservationists, the Province, the drinking water company, DLG and the Ministry of LNV. After he presented the report, GLTO was able to act as a strong discussion partner in the negotiations on the proposed measures.

14. **Others** (Selection of publications)

- **De Man, R.**, Warner, J., (to be published in 2020) Powering Hydrodiplomacy: Perspectives from Europe and the Middle East. Environmental Science & Policy, Special issue on Hydro-diplomacy.
- **De Man, R.**, Huntjens, P. (2017) Water Diplomacy: Making Water Cooperation Work. Policy Brief of the Planetary Security Initiative, April 2017
- Huntjens, P., Zhang, T., **De Man, R.** (2016) Local Climate Action Plans for Zanzibar. Strategic policy advice for the Government of Zanzibar on Climate Change Adaptation in Zanzibar.
- **Man, R. de**, Huntjens, P., (2014) The Political Economy of Water Management in Yemen: Conflict Analysis and Recommendations. Research Report for the Netherlands Embassy in Yemen.
- Huntjens, P., Yasuda, Y., **De Man, R.**, Swain, A., Magsig, B., Islam, S. (2016) The Multi-track Water Diplomacy Framework: A Legal and Political Economy Analysis for Advancing Cooperation over Shared Waters. (THIGJ, 2016).
- **Rens de Man**, Transboundary wastewater governance between Israel and Palestine: Options based on uncertainty identification, Working Paper 15 (THIGJ, 2016).
- **Rens de Man** et al, Van Inzicht naar Doorzicht: Beleidsmonitor water, thema chemische kwaliteit van oppervlaktewater, 2004. Milieu- en Natuurplanbureau, www.rivm.nl/bibliotheek/rapporten/500799004.pdf